



Chrysal is a main driving force in the flower and plant industry and worldwide market leader in flower food. Whether you grow, transport, sell, or simply enjoy the beauty of cut flowers and potted plants in your own home, Chrysal has products to keep them looking fresh for longer. Through more than 85 years of experience and innovation, a commitment to quality and an on-going search for sustainable solutions, we aim to meet our customers' needs – today and tomorrow. The result? Flowers and plants that last longer, happy customers and, in the end, a more beautiful world. **Chrysal. Nurturing beauty.** For more info log onto www.chrysal.com

For our location in Nairobi we are looking for an enthusiastic and ambitious

Graduate Trainee Operations

**responsible for supporting the Operations Management in
in delivering projects to meet the business needs**

Key responsibilities

- Working with and leading a production team in executing the set production plan;
- Supporting the production team in trouble shooting, planning for maintenance and quick resolution of breakdowns;
- Coordinating the warehouse activities including update of Microsoft AX by finalizing the dispatch activities;
- Stock counts and analysis of the results;
- Reviewing, setting and achieving KPIs for the Production operation, including Overall Equipment Effectiveness (OEE), Quality, Safety and Cost Targets and HR resources;
- Supporting and contributing to organizational wide activities to meet statutory and professional responsibilities with regard to its operations;
- Supporting and being actively involved with Chrysal's operational projects – such as business and operational improvement programs;
- Constantly reviewing systems and processes, making recommendations for improvements in effectiveness and identifying potential efficiencies.

What do you need for this job?

- Ability to work pro-actively with limited instruction as well as demonstrating a highly active role in leading the production team;
- Ability to think ahead and demonstrate effective problem solving skills;
- Being able to demonstrate high analytical skills;
- Ability to react appropriately to short and long-term issues and to be decisive;
- Ability to plan and complete work to agreed timescales;
- Ability to work effectively as part of a team. The use of a variety of problem solving techniques to develop and improve the service;
- Ability to remain calm, confident and professional.

Chrysal Africa is part of Chrysal International BV with headquarter in the Netherlands. Are you willing to take responsibility for your continuing professional and personal development? Not afraid taking ownership of specific work strands and use best practice in delivering services and applying theoretical learning within a practical environment? Do you have a Business or Engineering Bachelor's Degree? Then you are the trainee we are looking for!

To be considered for this challenging internship please send your CV to Harrison.isiye@chrysal.co.ke along with a cover letter that tells us a bit about you and why you'd be right for this role.